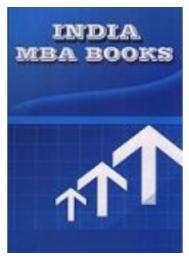
# ORGANISATIONAL BEHAVIOUR



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**UNIT-I** Organisational Behaviour: Introduction, Definition, Nature & Scope; Basic Concepts of OB. including, Behaviour – Individual & organizational, and Self Image [includes discussion on self esteem & self efficacy]; Introduction to the theoretical constructs and models of Organisational Behaviour.

**UNIT-II: Individual Behaviour – Components** Perception and Learning; Personality and Individual Differences; Motivation – Content & Process Theories of Work Motivation - and Job Performance; Personal Values, Attitudes and Beliefs; Conflicts & Stress – Concept, why and how & Management

**UNIT-III: Group Behaviour98** Group Dynamics & Determinants of Group Culture; Group Decision Simulation; Team Orientation; Leadership; Power and Politics in Organizations

UNIT-IV: Organizational Dimensions Organisational Structure & its influence on personnel behaviour in organizations; Organisational Climate and Culture; Creating a

culture for Innovation & Creativity; Organisational Change and Development

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