

MS-22 : HUMAN RESOURCE DEVELOPMENT



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Description

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- **December, 2021**

MS-22 : HUMAN RESOURCE DEVELOPMENT

Time : 3 hours Maximum Marks : 100

(Weightage 70%)

Note : (i) There are two Sections, A and B.

(ii) Attempt any three questions from Section - A.

All questions carry 20 marks.

(iii) Section - B is compulsory and carries 40 marks.

SECTION - A

1. 'With the emergence of global economy and convergence of world into a global village, the business enterprises have become extremely responsive and cautious of the challenges and need for hiring competent human resources and developing case competencies required for the development and sustainability of the organisation. Elaborate this statement and briefly discuss the underlying assumptions.

2. What is self-renewal system ? Briefly describe the important aspects of development of internal selfrenewal facilitators in an organisation. Explain with example.

3. Describe the process of Job Transition and Career Concerns, citing relevant examples.

4. Briefly describe the process of HRD Audit in an organisation. How does it contribute to the developmental process in an organisational setup.

5. Write short notes on **any three** of the following :

(a) Technology Change and Reaction Management.

(b) Role of Trade Unions in HRD

(c) Knowledge Management

(d) Competency Mapping

(e) Vertical Reskilling

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