

MS-23 : HUMAN RESOURCE PLANNING



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Description

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- **MANAGEMENT PROGRAMME**
Term-End Examination
December, 2021

MS-23 : HUMAN RESOURCE PLANNING

Time : 3 hours Maximum Marks : 100

(Weightage 70%)

Note : (i) Attempt any three questions from Section A.

*All questions carry **20** marks.*

*(ii) Section B is compulsory and carries
40 marks.*

SECTION - A

1. Discuss the basic features of employee turnover analysis. Briefly describe various methods used in turnover analysis.
2. What are various kinds of roles ? Discuss various factors affecting role changes.
3. Explain the purpose, policy and functions of recruitment. Describe briefly the methods and techniques of recruitment.
4. Explain the concept and need of Human Resource Information System in an organizational set up. Describe role of the IT in Human Resource Information System.
5. Write short notes on **any three** of the following :
 - (a) Human Resource Accounting
 - (b) Orientation Programmes
 - (c) Job-Analysis
 - (d) Career Planning
 - (e) Competency mapping

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