

MS-2 MANAGEMENT OF HUMAN RESOURCES



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Description

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MANAGEMENT PROGRAMME

Term-End Examination

june 2021

Time : 3 hours Maximum Marks : 100

(Weightage 70%)

Note : (i) There are two Sections A and B.

(ii) Attempt any three questions from Section-A. Each question carries 20 marks.

(iii) Section-B is compulsory and carries 40 marks.

SECTION - A

1. What are the Primary Objectives and Supporting Functions of Human Resource Management in an organisation ? Differentiate between basic assumptions underlying Traditional Personnel Functions and Human Resource Development. Explain with suitable examples.
2. Describe objectives of Human Resource Planning and its needs at macro level. Also explain the process and levels of Human Resource Planning. Cite relevant examples.
3. What is 'Competency Approach' to Job Analysis ? Describe and discuss uses and benefits of Competency Approach in an organisational set-up. Analyse with suitable examples.
4. Briefly describe the mechanisms of settlement of Industrial Disputes available under 'Statutory Machinery'. Cite examples.
5. Write short notes on **any three** of the following :
 - (a) Industrial Democracy
 - (b) Aims and Objectives of Compensation
 - (c) Recognition of Trade Unions
 - (d) Role Systems
 - (e) Training Evaluation

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