

# Industrial relations and labour welfare



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in the Public Sector – Growth of Trade Unions – Codes of conduct.

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Industrial Peace – Government Machinery – Conciliation – Arbitration – Adjudication.

UNIT III LABOUR WELFARE - Concept – Objectives – Scope – Need – Voluntary Welfare

Measures – Statutory Welfare Measures – Labour – Welfare Funds – Education and Training Schemes.

UNIT IV INDUSTRIAL SAFETY - Causes of Accidents – Prevention – Safety Provisions –

Industrial Health and Hygiene – Importance – Problems – Occupational Hazards – Diseases – Psychological problems – Counseling – Statutory Provisions.

UNIT V WELFARE OF SPECIAL CATEGORIES OF LABOUR - Child Labour – Female

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