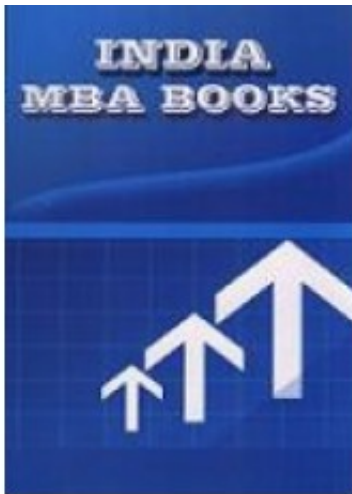


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Talent Management

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Succession Planning: Definition, Elements of Succession planning, Relation between career planning and succession planning, challenges of succession planning

Competency and Potential Development: What are competencies, How do competencies differ from skills and knowledge, Integrated HR practices through competency development, benefits from competency-based on HR practices, Desired outcomes for organizations, competency based HR practices : outcomes for employees, developing a skill matrix , Retention strategies

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