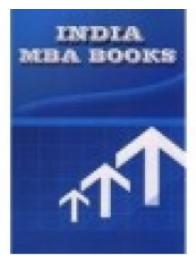
# MANAGEMENT OF HUMAN RESOURCES, SAFETY AND QUALITY



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MANAGEMENT OF HUMAN RESOURCES, SAFETY AND QUALITY

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## UNIT I HUMAN RESOURCES MANAGEMENT 9

**Introduction - Concept- Growth - Role and function - Manpower planning for construction** 

companies - Line and staff function - Recruitment, selection, placement, induction and training;

over staffing; Time office and establishment functions; wage and salary administration - Discipline

- Separation process.

## **UNIT II LABOR LEGISLATION 9**

Labor laws- Labor law relating to construction industry-Interstate migration- Industrial relationsCollective bargaining- Worker's participation in management -Grievance handling - Discipline -

Role of law enforcing agencies and judiciary -Women in construction industry.

## **UNIT III SAFETY MANAGEMENT 9**

Importance of safety- Causes of accidents -Responsibility for safety - Role of various parties in

safety management -Safety benefits- Approaches to improve safety in construction for different

works - Measuring safety.

## **UNIT IV SAFETY IMPLEMENTATION 9**

Application of ergonomics to the construction industry - Prevention of fires at construction siteSafety audit.

UNIT V QUALITY MANAGEMENT IN CONSTRUCTION 9

Importance of quality - Elements of quality - Quality characteristics- Quality by design - Quality conformance -Contractor quality control - Identification

and traceability - Continuous chain management - Brief concept and application - Importance of specifications- Incentives and penalties in specifications - Workmanship as a mark of quality - Final inspection - Quality assurance techniques - Inspection, testing, sampling - Documentation - Organization for quality control, Cost of quality - Introduction to TQM, Six sigma concept- ISO 14000 in quality management.

TOTAL :45 PERIOD Case study

#### **Details**

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- 3. Courier india only
- 4. Rating of product: largest selling