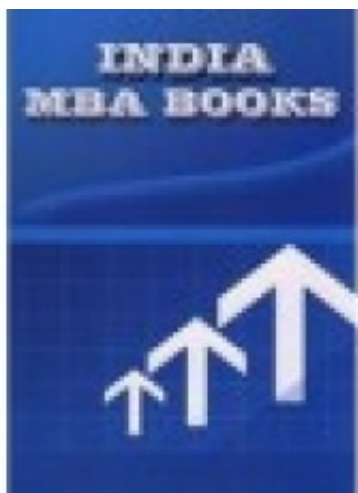


# Human Resource Management



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Human Resource Management

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**Strategic importance of HRM; objectives of HRM; challenges to HR professionals; role, responsibilities and competencies of HR professionals; HR department operations; human resource planning– objectives and process;**

**human resource information system, contemporary issues in human resource management**

## **UNIT-II**

**Talent acquisition: recruitment and selection strategies, career planning and management, succession planning, socialization and induction of new employees; training and development, investment in training, training need**

**assessment, designing and administering training programme; executive development programme, evaluation of T& D programme**

## **UNIT-III**

**Appraising performance: developing and instituting performance appraisal system, assessment and**

**development centers, potential appraisal; rewarding performance: linking rewards to organizational objectives, determine**

**compensation structure, pay for performance and incentive plans, ESOP, executive compensation, designing and administering benefits and services**

## **UNIT-IV**

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