Human Resource Metrics and Analytics
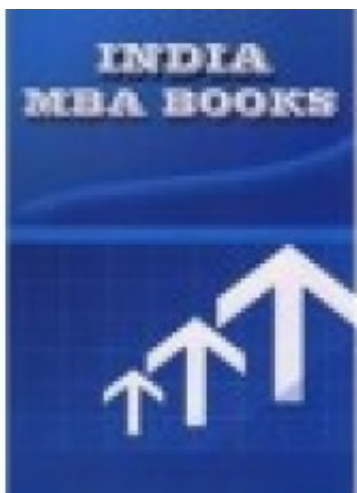
Brand: Mehta Solutions
Product Code: 20IMG23GH3
Weight: 0.00kg

Price: Rs600

Short Description
M D U UNIVERSITY Human Resource Metrics and Analytics

Description

Human Resource Metrics and Analytics SOLVED PAPERS AND GUESS

Product Details: M D U UNIVERSITY Human Resource Metrics and Analytics

Format: BOOK

Pub. Date: NEW EDITION APPLICABLE FOR Current EXAM

Publisher: MEHTA SOLUTIONS

Edition Description: 2021-22

RATING OF BOOK: EXCELLENT

ABOUT THE BOOK

FROM THE PUBLISHER

If you find yourself getting fed up and frustrated with other **M D U UNIVERSITY** book solutions now mehta solutions brings top solutions for **M D U UNIVERSITY Human Resource Metrics and Analytics** **REPORT book** contains previous year solved papers plus faculty important questions and answers specially for **M D U UNIVERSITY.**questions and answers are specially design specially for **M D U UNIVERSITY** students .

Please note: All products sold on mbabooksindia.com are brand new and 100%

genuine

- **Case studies solved**
- **New addition fully solved**

- **last 5 years solved papers with current year plus guess**

PH: 07011511310 , 09899296811 FOR ANY problem

FULLY SOLVED BOOK LASY 5 YEARS PAPERS SOLVED PLUS GUESS

Human Resource Metrics and Analytics

UNIT -I

HR Analytics: Evolution of HRIS and HR Analytics. Types and Measures - HR Productivity Metrics and Human Capital Metrics. HR Analytics Maturity Model, CEO/ Managers - HR expectations on Analytics, understanding HR indicators, metrics and data, Data collection, tracking, entry. Relational databases and HR systems.

UNIT-II

E-HRM, Planning and implementing a new HRIS, Security and privacy considerations, Statistical analysis for HR (regression analysis, measures of central tendency) Graphs, tables, spreadsheets, data manipulation (using Excel).

UNIT- III

Benchmarking and best practices, Staffing, Supply and demand forecasting, Total compensation analyses, Cost justification-return on investment, Communicating recommendations.

UNIT -IV

Perspective of analytics in HR, Translator role, resistance to workforce analytics, emerging data sources, workforce analytics function, modelling in HR: descriptive and indicative models for employee retention and turnover.Leadership; Emerging Trends in Organizational Culture; Ethics of OD Professionals and Future of OD

Details
1. Books by courier

2. Delivery in 5-7 days

3. Courier india only

4. Rating of product : largest selling