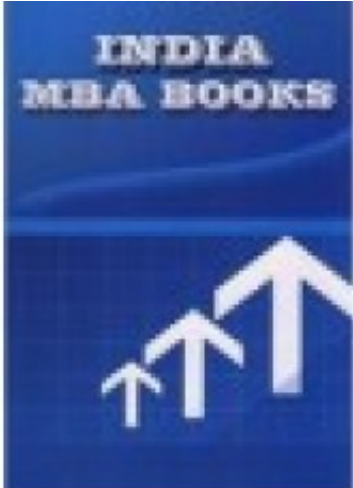


# ORGANISATIONAL CHANGE AND DEVELOPMENT



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**Organizational Change – meaning, nature, types; theories of planned change;  
Organizational Development – nature and characteristics; process of organizational**

**development**

**Unit-II**

**Human Process Interventions – T-group, process consultation, third party interventions, team building; organizational confrontation meeting, coaching and mentoring, role focused interventions**

**Unit-III**

**Techno structural Interventions – restructuring organization, reengineering, employee involvement, work design; Strategic Interventions – Organization and environment relationships, organization transformation**

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