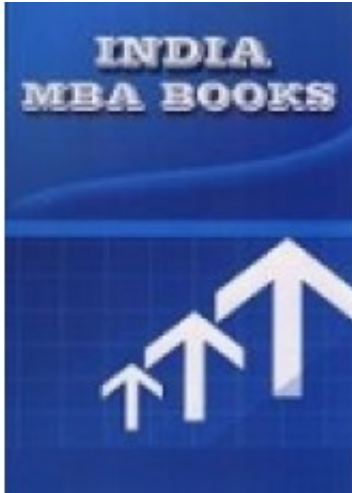


# Human Resource Management



**Brand:** Mehta Solutions

**Product Code:** LLB 215

**Weight:** 0.00kg

**Price: Rs550**

## **Short Description**

**Guru Gobind Singh Indraprastha University Human Resource Management**







**Description**

**Product Details: Guru Gobind Singh Indraprastha University Human Resource Management**

**Format: BOOK**

**Pub. Date: NEW EDITION APPLICABLE FOR Current EXAM**

**Publisher: MEHTA SOLUTIONS**

**Edition Description: 2021-22**

**RATING OF BOOK: EXCELLENT**

### **ABOUT THE BOOK**

#### **FROM THE PUBLISHER**

If you find yourself getting fed up and frustrated with other **Guru Gobind Singh Indraprastha University** book solutions now mehta solutions brings top solutions for **Guru Gobind Singh Indraprastha University Human Resource Management book** contains previous year solved papers plus faculty important questions and answers specially for **Guru Gobind Singh Indraprastha University** .questions and answers are specially design specially for **Guru Gobind Singh Indraprastha University** students .

**Please note: All products sold on mbabooksindia.com are brand new and 100% genuine**

- **Case studies solved**
- **New addition fully solved**
- **last 5 years solved papers with current year plus guess**

**PH: 07011511310 , 09899296811 FOR ANY problem**

**FULLY SOLVED BOOK LAST 5 YEARS PAPERS SOLVED PLUS GUESS**

## **Human Resource Management**

Unit-I: Introduction (Lectures-10)

- Concept, Nature, Scope, Objectives and Importance of HRM
- Evolution of HRM
- HRM Policies, Challenges of HRM
- Personnel Management vs HRM
- Traditional HRM vs Strategic HRM
- New Trends in HRM

Unit-II: Human Resource Planning

- Job Analysis: Job Description and Job Specification
- Job Design, Job Simplification, Job Rotation, Job Enlargement, Job Enrichment
- Recruitment: Sources and Process
- Selection Process: Tests and Interviews
- Placement and Induction
- Job Changes: Transfers, Promotions/Demotions, Separations

Unit-III: Training and Development

- Concept and Importance of Training
- Types of Training
- Methods of Training
- Design of Training Programme
- Evaluation of Training Effectiveness
- Executive Development: Process and Techniques
- Career Planning and Development
- Performance and Potential Appraisal: Concept and Objectives, Traditional and

Modern methods, limitations of performance appraisal methods, Introduction to Performance Management, 360 degree Appraisal, MBO

Unit-IV: Compensation and Maintenance

a. Compensation:

- i. Job Evaluation: Concept, Process and Significance;
- ii. Components of Employee Remuneration: Base and Supplementary

b. Maintenance:

## **Details**

**1. Books by courier**

**2. Delivery in 5-7 days**

**3. Courier india only**

**4. Rating of product : largest selling**