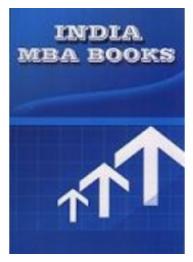
# MS-23: HUMAN RESOURCE PLANNING



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 MANAGEMENT PROGRAMME Term-End Examination December, 2021

## MS-23: HUMAN RESOURCE PLANNING

Time: 3 hours Maximum Marks: 100

(Weightage 70%)

*Note : (i) Attempt any three questions from Section A.* 

All questions carry 20 marks.

(ii) Section B is compulsory and carries

40 marks.

# **SECTION - A**

- 1. Discuss the basic features of employee turnover analysis. Briefly describe various methods used in turnover analysis.
- 2. What are various kinds of roles? Discuss various factors affecting role changes.
- 3. Explain the purpose, policy and functions of recruitment. Describe briefly the methods and techniques of recruitment.
- 4. Explain the concept and need of Human Resource Information System in an organizational set up. Describe role of the IT in Human Resource Information System.
- 5. Write short notes on **any three** of the following:
- (a) Human Resource Accounting
- (b) Orientation Programmes
- (c) Job-Analysis
- (d) Career Planning
- (e) Competency mapping

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- 4. Rating of product: largest selling