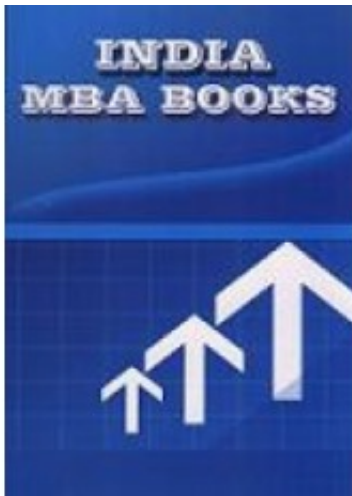


Compensation Management



Brand: Mehta Solutions
Product Code: ou-021
Weight: 0.00kg

Price: Rs500

Short Description

Osmania university Compensation Management

Description

Compensation Management SOLVED PAPERS AND GUESS

Product Details: osmania University Compensation Management

Pub. Date: NEW EDITION APPLICABLE FOR Current EXAM

Publisher: MEHTA SOLUTIONS

Edition Description: 2021-22

RATING OF BOOK: EXCELLENT

ABOUT THE BOOK

FROM THE PUBLISHER

If you find yourself getting fed up and frustrated with other osmania University book solutions now mehta solutions brings top solutions for **osmania university Compensation Management** contains previous year solved papers plus faculty important questions and answers specially for osmania University .questions and answers are specially design specially for osmania University students .

Please note: All products sold on mbabooksindia.com are brand new and 100% genuine

- **Case studies solved**
- **New addition fully solved**

- **last 5 years solved papers with current year plus guess**

PH: 07011511310 , 09899296811 FOR ANY problem

FULLY SOLVED BOOK LASY 5 YEARS PAPERS SOLVED PLUS GUESS

COMPENSATION MANAGEMENT

Unit-I: Introduction to Strategic Compensation Management

Concept of Compensation-Exploring and Defining the Compensation Context–System of Compensating–Compensation Dimensions-Concept of Reward–Role of Compensation in Organization-Non-Financial Compensation System–Concept of Total Reward System-New Trends in Compensation Management–The 3-P Compensation Concept.

Unit-II: Compensation and Employee Behavior

Bases for Traditional Pay System and Modern Pay System–Establishing Pay Plans–Aligning Compensation Strategy with HR Strategy and Business Strategy-Seniority and Longevity pay-Linking Merit Pay with Competitive Strategy-Incentive Pay-Person focus to Pay–Team Based Pay.

Unit-III: Designing Compensation System

Building Internally Consistent Compensation System-Creating Internal Equity through Job Analysis and Job Valuation-Building Market Competitive Compensation System-Compensation Surveys–Integrating Internal Job Structure with External Market Pay Rates-Building Pay Structures that Recognize Individual Contributions-Constructing a

Pay Structure-Designing Pay for Knowledge Program.

Unit-IV: Employee Benefits Management

Components-Legally Required Benefits-Benefits Administration-Employee Benefits and Employee Services-Funding Benefits through VEBA-Costing the Benefits-Components of Discretionary Core Fringe Compensation-Designing and Planning Benefit Program-Totally Integrated Employee Benefit Program.

Unit-V: Contemporary Strategic Compensation Challenges

International Compensation and Competitive Strategies-Executive Compensation Packages-Compensating Executives-Compensating the Flexible Workforce-Contingent Employees and Flexible Work Schedules-Compensation for Expatriates and Repatriates-Strategic Issues and Choices in

Using Contingent and Flexible Workers.

Details

1. Books by courier

2. Delivery in 5-7 days

3. Courier india only

4. Rating of product : largest selling