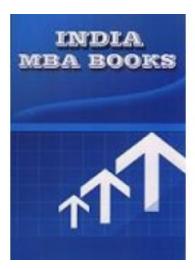
# PERFORMANCE MANAGEMENT



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## **UNIT: II**

Measuring performance: Principles of measure-Classification of performance measure-Measurement scale system-Approaches to measure Organizational Performance-Information for measurement purpose.

#### UNIT: III

Methods for Performance Appraisal: Traditional and Modern methods- Managerial appraisal- Errors in Performance appraisal-Performance Appraisal assessment - Performance Review and feedback - Legal issues - Strategies to improve performance-Responsibilities in performance appraisal-Performance Audit.

# **UNIT: IV**

Conceptual Approach to Performance Management: Need for Performance management in Indian organizations. Determinants of job performance: Person and system factors. Linkage between human resource strategy and organizational performance. Role of personality factors in job performance. Performance planning and role clarity. Key Performance Areas: Performance Targets - Components of effective Performance Management. Performance management cycles.

#### **UNIT: V**

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