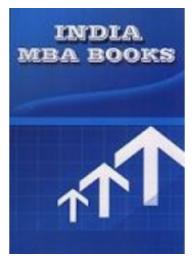# Human Resources Training and Development

Brand: Mehta Solutions
Product Code: MBANC16
Weight: 0.00kg

Price: Rs500

Short Description
Human Resources Training and Development SOLVED PAPERS AND GUESS

Description

Human Resources Training and Development SOLVED PAPERS AND GUESS

Product Details: PERIYAR university Human Resources Training and Development SOLVED PAPERS AND GUESS

Format: BOOK

Pub. Date: NEW EDITION APPLICABLE FOR Current EXAM

Publisher: MEHTA SOLUTIONS

Edition Description: 2021-22

RATING OF BOOK: EXCELLENT

ABOUT THE BOOK

FROM THE PUBLISHER

If you find yourself getting fed up and frustrated with other **PERIYAR university** book solutions now mehta solutions brings top solutions for **PERIYAR university Human Resources Training and Development BOOK** contains previous year solved papers plus faculty important questions and answers specially for **PERIYAR university** .questions and answers are specially design specially for **PERIYAR university** students .

Please note: All products sold on mbabooksindia.com are brand new and 100% genuine

- **Case studies solved**
- **New addition fully solved**

- **last 5 years solved papers with current year plus guess**

PH: 07011511310 , 09899296811 FOR ANY problem

FULLY SOLVED BOOK LASY 5 YEARS PAPERS SOLVED PLUS GUESS

Objective : The subject examines training and organizational development techniques used by corporations to improve individual and corporate effectiveness. Topics include needs analysis, implementation planning, and outcomes assessment for individuals and organizations.

Unit I: Training: An Overview – Role of training in organizations – Structure of Training Organizations – Training Process Model – Forces influencing the workplace and training – Learning Theories & Training – The Trainer: Roles and competencies of Trainers. Current Training & Development Practices – Business Strategy and Training – Strategies for Effective HR Training & Development – Future trends.

Unit II: Training Needs Analysis – Why, When and Where to look for PerformanceDiscrepancies? – Framework for conducting TNA, Outcomes of TNA, Approaches to TNA, Needs Assessment Techniques. Training Design: Organizational/Environmental constraints – Training Objectives – Facilitation of Learning – Training Design Process–Key Factors in Designing – Training Design Theories.

Unit III: Training Evaluation: Rationale for Evaluation – Training outcomes – Training Evaluation Design Issues – Types of Evaluation Techniques & Instruments – Costing Training Programmes – Measuring ROI of training programmes.

 Unit IV: Training Methods: Matching training methods with outcomes – Lectures & Demonstrations, Computer - based Training, Games & Simulations, On-theJob Training – Audiovisual Enhancements to Training – Training facilities – Key Areas of Organizational Training: Orientation Training, Diversity Training,Team Training, and other training programmes & Issues – Impact of Technology on Training – Choosing a training method — Training of special groups.

Unit V: Management Development – Training vs. Development – Importance of Management Development – Management Development Implications – Approaches for Management Development – Strategies for Development of Technical Managers, Executives and Future Executives.

Details
1. Books by courier

2. Delivery in 5-7 days

3. Courier india only

4. Rating of product : largest selling