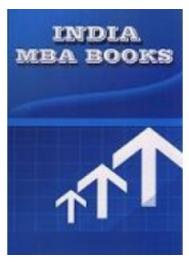
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Selection: concepts of Selection-Selection Procedures-Selection Standard methods -e-selection - Ensures competitive advantage - Application form-Evaluation of application forms-Ethical issues in application form design.

UNIT: III

Selection tests - Ability Tests-Intelligence test-aptitude test-Achievement test-situational test-interest test-Mental Ability, Mechanical ability test, Personality Measurement Test, Personality Assessment- Performance tests - Computer based testing - Graphology - testing advantages and disadvantages - test validation.

UNIT: IV

Interviewing-Interview Process-Types of Interviews - Planning basic questions - competency based questions - Probing questions - physical examination-Reference checking

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